ESSENCE
2023 MEDIAKIT
THE ESSENCE MISSION

To serve black women deeply by encouraging and equipping them to embrace the power of their roles standing at the forefront of their lives, homes, and communities.
THE EXECUTIVE LEADERSHIP TEAM

Caroline Wanga
Chief Executive Officer

Pauline Malcolm Thornton
Chief Revenue Officer

Erika Bennett
Chief Marketing Officer

Barkue Tubman
Chief of Staff

Michael Barclay
EVP Experiential

Corey Stokes
SVP Creative
Multi-platform media programs and experiential opportunities cultivating the deepest connection with Black women across wellness, beauty, fashion.

Live experiences, content, event production and community tailored to music, street fashion and entertainment enthusiasts.

Live experiences, event production and community for beauty and wellness GenZ and Millennial enthusiasts.

Long-form premium content.

Digital publishing platform for the textured hair community.
52 YEARS OF MOVING THE CULTURE FORWARD
ESSENCE’S UNMATCHED REACH

- 2.9 million Readers per issue
- 6.2 million Monthly uniques on Essence.com
- 8.2 million Social media followers across all channels
- 31.7 million Average monthly page views (online)
BLACK CULTURE IS NOT A MONOLITHIC

Our platform radiates a fresh, inclusive vision with groundbreaking stories and experiences, shaping the conversation and redefining Black culture.

Global rap superstars covered ESSENCE's 2022 May/June issue showcasing their blended family and spotlighting a millennial and progressive Black love story.

Catering to high-fashion insiders, ESSENCE partnered with stylist Becky Akinyode for Fall styling tips utilizing creative and raw images to cultivate an alternative approach.

Establishing the importance of the midterm election for Black progressiveness, ESSENCE.com released a Stacey Abrams digital cover, a voters hub highlighting powerful candidates running in swing states and partnered with the Black Census Lab Project.

Actress Niecy Nash and, wife Jessica Betts covered ESSENCE’s 2022 March/April issue catering to cultural conversations in media.
The Place 31 Million Black Women Call Home

**AGE**
- 18-34: 39% (Digital), 26% (Print)
- 35–44: 23% (Digital), 20% (Print)
- Median Age: 40 (Digital), 47 (Print)

**HOUSEHOLD INCOME**
- $60,000+: 55% (Digital)
- $75,000+: 46% (Digital)
- $100,000+: 33% (Digital)
- Median HHI: $67,877

**EDUCATION**
- College Grad/Post Grad: 46% (Digital)
- Any College: 67% (Digital)

**EMPLOYMENT**
- Employed (Full/Part-Time): 65% (Digital)

**HOME OWNERSHIP**
- Own Home (Primary): 50% (Digital)

**MARITAL STATUS**
- Married: 35% (Digital)

**CHILDREN**
- Any Children: 43% (Digital)

Sources: Alliance for Audited Media: Publisher’s Statement (6/30/2022)
JANUARY/FEBRUARY 2023: BLACK LOVE ISSUE  
CLOSE DATE: 11/4/22  ON SALE DATE: 12/28/22

MARCH/APRIL 2023: BLACK FUTURES ISSUE  
CLOSE DATE: 1/13/23  ON SALE DATE: 3/1/23

MAY/JUNE 2023: MEN’S ISSUE  
CLOSE DATE: 3/10/23  ON SALE DATE: 4/26/23

JULY/AUGUST 2023: MUSIC ISSUE/EFOC  
CLOSE DATE: 5/12/23  ON SALE DATE: 6/28/23

SEPTEMBER/OCTOBER 2023: BLACK FASHION ISSUE  
CLOSE DATE: 7/14/23  ON SALE DATE: 8/30/23

NOVEMBER/DECEMBER 2023: HOLIDAY ISSUE  
CLOSE DATE: 9/15/23  ON SALE DATE: 11/1/23
MORE SCALE, MORE IMPACT, MORE ENGAGEMENT, MORE MOMENTS, MORE CREATORS.
MECHANICAL REQUIREMENTS

• Closing Dates: All closing dates are for receipt of materials to the ad portal.
• Digital ad files are archived for six months and then destroyed.

MECHANICAL SPECIFICATIONS

The following information specifies the size and type of file formats, proofs and media we accept, general guidelines and contact information. ESSENCE’s printed offset; perfect-bound.

Please confirm due dates in advance of advertiser/agency/engraver production planning. Advertisement page proofs must be delivered for approval review two weeks before ad close. All final materials should be uploaded into www.adshuttle.com/Essence no later than the closing dates unless you have been given an extension by Ad Services.

All extensions must be confirmed in writing. Extensions are given for individual advertisers on a per issue basis. If you are in doubt about an extension, please call your account representative ASAP. Virtual proof technology is used following SWOP standards utilizing TR005 output profile. Color guidance proofs are no longer required.

<table>
<thead>
<tr>
<th>Page Size</th>
<th>Bleed</th>
<th>Live Safety/Non-Bleed</th>
<th>Trim</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Page</td>
<td>8.25” x 10.75”</td>
<td>7” x 10”</td>
<td>8” x 10.5”</td>
</tr>
<tr>
<td>Spread</td>
<td>16.25” x 10.75”</td>
<td>15” x 10”</td>
<td>16” x 10.5”</td>
</tr>
</tbody>
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File Format: High resolution PDFX1A file output

Circulation includes the print and digital editions of the Magazine. Qualified full-run advertisements will run in both editions. See MAGAZINE ADVERTISING TERMS AND CONDITIONS for additional information including opt-out and upgrade options.
1. Rates are based on average total audited circulation, effective with the issue dated January/February, 2021. Announcement of any change in circulation rates will be included in the PS&M issued each June. The rate categories for the first issue to which such rates and/or circulation rate base will be applicable. The Magazine Rate Card specifies the publication schedule of the Magazine, and its on-sale dates.

2. The Magazine is a member of the Alliance for Audited Media ("AAM"). Total audited circulation is reported on an issue-by-issue basis in Publisher's Statements audited by AAM. Total audited circulation for the Magazine is comprised of paid plus verified.

3. An advertiser running a full-run qualifying advertisement in the Magazine will automatically run in the print and digital edition of the Magazine, unless the advertiser explicitly, in writing, opts-out of running in the digital edition, either on the insertion order or via email, by no later than the ad close date. In the event an advertiser opts-out of running in the digital edition of the Magazine for any reason other than legal or regulatory considerations, that advertiser reasonably believes, and that advertiser communicates in writing, would prevent the advertisement from running in the digital edition, such advertiser’s ad placement will no longer be deemed a “full-run” buy, and advertiser would therefore not be entitled to the benefits of advertising on a full-run basis. In such a situation, the advertiser may request the advertisement to be considered for premium placement. If an advertiser elects to opt-out of the digital edition, such opt-out will apply to all devices and platforms.

4. Advertisers may not cancel orders for, or make changes in, advertising after the closing dates of the Magazine.

5. The Publisher reserves the right to modify these terms and conditions.

6. Advertiser wishes to include its qualifying advertisement for the digital edition in a format other than print replica, it must indicate so prominently on the insertion order by the ad close date. Custom designs may not be available on all platforms or devices. Please consult a Magazine representative for details. Qualifying advertisements, depending on various factors, including but not limited to, special units such as pop-ups, scent strips, die-cuts, special effects and business reply cards. Certain advertisements that are not standard run-of-book advertisements may not qualify to run in the digital edition. These Terms and Conditions shall govern and supersede any such conditions.

7. All advertisements, including without limitation those for which the Publisher has provided creative services, are accepted and published in the Magazine subject to the representation by the agency and advertiser that they are authorized to publish the entire contents and subject matter thereof in all applicable editions, formats and derivations of the Magazine and that such publication will not violate any law, regulation or advertising code or infringe upon any right of any party. In consideration of the publication of advertisements, the advertiser and agency will, jointly and severally, indemnify and hold the Publisher harmless from and against any and all Losses arising out of the publication, use or distribution of any materials, products (including, without limitation, prizes) or services provided to, by or on behalf of the agency or advertiser, their agents and employees, including, without limitation, those arising from any Claims.

8. In consideration of the Publisher's reviewing for acceptance, or acceptance of, any advertising for publication in the Magazine, the agency and advertiser agree not to make promotional or merchandising reference to the Magazine in any way prior to the written permission of the Publisher in each instance.

9. No conditions, printed or otherwise, appearing on contracts, orders or copy instructions which conflict with, vary, or add to these Terms and Conditions or the provisions of the Magazine's Rate Card will be binding on the Publisher and to the extent that the terms and conditions appearing on such contracts, orders or copy instructions are inconsistent with any such conditions, these Terms and Conditions shall govern and supersede any such conditions.

10. The Publisher has the right to insert the advertising anywhere in the Magazine at its discretion, and any condition on contracts, orders or copy instructions involving the placement of advertising within an issue of the Magazine (such as page location, competitive separation or placement facing editorial copy) will be treated as a positioning request only and cannot be guaranteed. The Publisher will attempt to keep the same running order of advertisements in the digital edition as they appeared in the print edition, but the Publisher does not make any adjacency guarantees or other promises regarding competitive separation of the positioning of any advertisements in the digital edition. The Publisher’s inability or failure to comply with any condition shall not relieve the agency or advertiser of the obligation to pay the agreed rates.

11. The Publisher shall not be subject to any liability whatsoever for any failure to publish or circulate all or any part of any issue(s) of the Magazine because of strikes, work stoppages, accidents, fires, communicable diseases, acts of God or any other circumstances not within the control of the Publisher.

12. Agency commission (or equivalent): up to 15% (where applicable to recognized agents of record) of gross advertising charges earned.

13. Invoices are rendered on or about the subscriber mailing date of the Magazine. Payments are due within 20 days from the billing date. The Publisher reserves the right to charge interest each month on the unpaid balance at the rate of 1.5%, or if such rate is not permitted by applicable law, at the highest rate so permitted by applicable law, determined and compounded daily from the due date until the date paid. The Publisher further reserves the right to change the payment terms to cash with order at any time. The advertiser and agency are jointly and severally liable for payment of all invoices for advertising published in the Magazine.

14. All pricing information shall be the confidential information of the Publisher and neither advertiser nor agency may disclose such information without obtaining the Publisher’s prior written consent.

15. Any and all negotiated advertising discounts are only applicable to and available during the period in which they are earned. Rebates resulting from any and all earned advertiser discount adjustments must be used within six months after the end of the period in which they were earned. Unused rebates will expire six months after the end of the period in which they were earned.

16. Neither creative fees nor special advertising print production premiums earn any discounts or agency commissions.

17. Publisher reserves the right to modify these terms and conditions.

These Advertising Terms and Conditions were issued November 1st, 2023.
POSITIONING AND PLACEMENT
- Positioning and placement in book will be led by creative team and your sales partner will provide creative guidelines and specs for optimal placement and reader engagement.
- Strategic Partners of ESSENCE will receive the first options for premiere placement in front of the book.

POSITIONING FOR RUN OF BOOK ADS WITH SPECIAL REQUIREMENTS
- Fractional ads - are not guaranteed placement. They are only guaranteed edit equivalent to their size (i.e. half page advertiser is guaranteed no more than a half page of edit).
- Spreads - are not guaranteed edit in OR out unless previously negotiated.
- Scented ads - must run on specific pages of a press and require positioning flexibility.
- Disclaimers - are not guaranteed edit and will run opposite a promotional page, house ad or PSA.
- Multi Product ads - advertisers with multiple products within their creative will not be guaranteed positioning.
- Advertorials -
  - Advertorials should be a 1:1 ratio and must run opposite their brand ad
  - Advertorials and promo pages are not guaranteed positioning
- Insert separation - Publisher does not guarantee separation from inserts. Any request must be made prior to positioning and may affect positioning.
- Competitive separation will be waived for all positions within the 1st 10% of book. We can only guarantee that the competitive products will not touch. Six pages of product to product (i.e. lip to lip) separation will be provided in the balance of the book with the exception of hair advertisers.
  - Hair advertisers will only be guaranteed 3 pages of competitive separation. The separation is only from like product to like product i.e. hair color to hair color, relaxer to relaxer.
  - Multi product ads -
    - Single product advertisers are not guaranteed competitive separation guarantee from multi product ads.
    - Multi product ads are not guaranteed competitive separation for the products on their page.
  - Promotional pages - There is no competitive separation from the products or logos listed on promotional pages
  - Advertiser logos - there is no competitive separation from advertiser logos that appear on an advertisement

CREATIVE APPROVAL
- Advertiser creative is subject to Publisher and Editorial Approval.
- Publisher reserves the right to request that an ad be moved due to creative conflicts or if the advertiser’s product is featured on the opposite page.

COVERS
- Cover upgrades are a one-time only offer and do not carry over from year to year.
CONTACT
For partnership inquiries, please email:
BRANDPARTNERSHIP@ESSENCE.COM